SUBJECT: Promotion of Residents

INTENT: The Accreditation Council for Graduate Medical Education Institutional Requirements requires that the sponsoring institution establish policy on the promotion of residents.

POLICY STATEMENT: Each program must develop criteria by which residents will advance in the program. By July 2014 all programs must utilize ACGME milestones progress as part of promotion criteria.

DESCRIPTION: Graduate Medical Education is based on the principle of graduated levels of responsibility. As the resident gains knowledge, judgment and skill it is anticipated that the resident will progress toward being able to be an independent practitioner. Residents will only be advanced to the next higher level of responsibility upon successful completion of the program’s goals and objectives in the six core competencies as defined by the milestones and evaluated by faculty and program directors.

Each program must distribute these criteria for advancement and be sure that the residents are informed of these expectations. Programs must periodically review the appropriateness of these competency based criteria.

If a program determines that a resident cannot meet these goals and objectives and is not capable of proceeding to the next level of graduated responsibility but must repeat a portion of the training program, the program director must notify the resident in writing of his/her deficiencies and of the reason for not being promoted. The program must keep a record of each resident who is not promoted and have these available for the Institutional Program Review Committee.

Last Reviewed and Approved: Graduate Medical Education Committee
February 12, 2015